

Refresher Course for Health and Safety Representatives



Who should attend?	This course has been developed for health and safety representatives who have previously completed a five-day introductory training course approved by WorkSafe WA. The course has been designed to refresh participants' knowledge of the key functions they are expected to perform as a health and safety representative. It applies to those who work in workplaces which operate under the Work Health and Safety Act (WA) 2020.
Entitlement to attend	Under Section 72 of the Work Health and Safety Act and Work Health and Safety Regulation 21, health and safety representatives are entitled to time off work, with pay, to attend up to 1 day's refresher training per year.
Course duration:	1-day (approximately 8 hours)
Accreditation:	Training Services Australia has been given approval by the Work Health and Safety Commission to deliver this course.
Delivery method:	The course is delivered in a training room by experienced industry trainers, using face-to-face delivery techniques. It includes a combination of individual and group activities, discussions, case studies and practical exercises.
Course content:	• HSR powers and functions • Issues and challenges faced by HSRs • WHS challenges facing Australian workplaces • Recent changes in the WHS landscape • WHS legal framework • General duties under the WHS Act • Risk management • WHS consultation and Issue resolution • Provisional improvement notices and cease-work directions • Mental health and the HSR
Pre-requisites:	No qualifications are necessary to participate in this course, however participants should have previously attended a five-day introductory training course approved by WorkSafe.
Assessment	There is no formal assessment for this course, however participants are required to participate in discussion and complete on-course activities.